

WIOA Title I – Overview of Performance Indicators | Effective Date: July 1, 2016 – All In-Program or New

Performance Indicators	Reportable Individual	Adult Participant	Dislocated Participant	Youth Participant	Comments
<u>Employment Q2</u>	N/A	X	X	<u>X</u> Or in Ed/Train	Supplemental Wage Data Allowed
<u>Median Earnings Q2</u>	N/A	X	X	X	Supplemental Wage Data Allowed
<u>Employment Q4</u>	N/A	X	X	<u>X</u> Or in Ed/Train	Supplemental Wage Data Allowed
Employer Indicators					
<u>Credential – 1 Year</u>	N/A	X	X	X	Only if in training other than OJT or customized
a. <u>Post-secondary</u>	N/A	X	X	X	Obtain within 1 year of exit date
b. <u>Secondary</u>	N/A	X	X	X	<u>Also</u> requires in employment or training within 1 year of exit
<u>Skill Gains (Real Time)</u>	N/A	X	X	X	Max of 1 Skill Gain per participant in a Program Year. Only if in education/training
<i>State selects 2 of 3-shared outcomes by WDB area</i>					
a. <u>Employer Retention</u>					Percent of exiters employed by same employer in Q2 and Q4 after exit
b. <u>Employer Penetration</u>					Percent of employers using WIOA core services
c. <u>Repeat Business Customer</u>					Percent of employers who have used WIOA core services more than once in last 3 years

Exclusions to all Performance Indicators

- Exits due to incarceration or 24/7 resident of hospital or treatment center
- Exits after call up to active military duty for more than 90 days
- Deceased
- Exits due to medical treatment expected to last more than 90 days
- Additional for Youth Only** – Foster care requires move from area