



## Countdown to changes in Performance Measures under WIOA

See TEN 5-14 at [http://www.doleta.gov/wioa/eta\\_default.cfm](http://www.doleta.gov/wioa/eta_default.cfm)

Date	Action
July 22, 2014	<b>President signs</b> Workforce Innovation and Opportunity Act ( <b>WIOA</b> )
January 18, 2015	Proposed regulations published to include <b>detailed definition of performance measures</b>
July 1, 2015	<b>WIOA takes effect</b> <i>except</i> <b>current WIA performance measures continue</b> to apply <u>through PY 2015 ending June 30, 2016.</u>
July 22, 2015	<b>Eligible Training Provider provisions implemented</b> at state and local level
July 22, 2015	<b>Templates</b> for state, local and ETPL performance reports developed
January 22, 2016	<b>Final regulations published</b> ( <i>within 18 months of enactment</i> )
March 3, 2016	<b>Goals for new performance measures</b> negotiated with states
June 30, 2016	New performance <b>indicator(s) to measures effectiveness in serving employers developed</b> by DOL and ED
July 1, 2016	<b>Full implementation of WIOA performance measures</b>



The following extracted from Attachment C – FAQ **TEN 5-14** @  
[http://www.doleta.gov/wioa/eta\\_default.cfm](http://www.doleta.gov/wioa/eta_default.cfm)

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#### **Q. What programs are authorized by WIOA?**

WIOA authorizes key employment and training programs and the American Job Center (referred to as One-Stop Center in the law) service delivery system to help workers acquire the tools and skills they need to be successful and to connect employers to the skilled workers they need. WIOA aligns the "core" programs to provide coordinated, comprehensive services. The core programs are: (1) Adult, Dislocated Worker and Youth formula programs administered by DOL; (2) the Adult Education and Literacy programs administered by the Department of Education (ED); (3) Wagner-Peyser Employment Service program administered by DOL; and (4) and the programs under title I of the Rehabilitation Act that provide services to individuals with disabilities administered by the ED. Other programs administered by DOL that are authorized under title I of WIOA include: Job Corps, YouthBuild, Indian and Native American programs, Migrant and Seasonal Farmworker programs, and evaluation and multistate projects.

#### **Q. What are key features of the WIOA?**

WIOA makes a number of improvements to the public workforce system and its delivery of services to jobseekers, workers, and employers. Among the key features of WIOA are:

- Ensuring that federal core program employment and training services are coordinated and complementary by requiring a single, 4-year Strategic State Plan for achieving the workforce goals of the State;
- Ensuring that federal investments in employment and training programs are evidence-based, data-driven, and accountable to participants and taxpayers by establishing a common performance accountability system for the core programs and requiring other authorized programs to report on the common performance indicators;
- Streamlining and strengthening the strategic roles of State and local workforce boards by reducing board size and adding functions that include strategies for meeting the needs of jobseekers and employers;
- Enhancing services provided to job seekers and employers through the American Job Center system by requiring the co-location of Wagner-Peyser Employment Services; adding the Temporary Assistance for Needy Families as a required partner; providing for State-established certification to



facilitate high-quality American Job Centers; requiring partners to dedicate funding for infrastructure and other shared costs; and promoting the development of integrated intake, case management and reporting systems;

- Fostering regional collaboration by having local areas plan and coordinate service delivery within a region;
- Emphasizing the use of career pathways and sector partnerships to promote employment in in-demand industries and occupations;
- Promoting work-based training by authorizing local areas to provide incumbent worker training and transitional jobs, increasing the reimbursement to employers for on-the-job- training and customized training and by increasing linkages with Registered Apprentices;
- Increasing flexibility by authorizing local areas to transfer up to 100 percent funding between Adult and Dislocated Worker; and
- Refocusing the youth formula program to serve disconnected youth by requiring a minimum of 75 percent of funds are used for out-of-school youth compared to 30 percent under WIA.

**Q. How does WIOA strengthen performance accountability and transparency?**

WIOA ensures that Federal investments in employment and training programs are accountable to job seekers, employers, customers, and tax payers. WIOA establishes common performance measures across the four core programs and also requires other programs authorized by the Act to report on the same indicators. In addition, WIOA requires the establishment of primary indicators on credential attainment and skills gain and on the effectiveness of services to employers. The Secretaries of Labor and Education are to develop a statistical adjustment model that will be used take into account the economic conditions and the characteristics of participants served in negotiating and determining the levels of performance applicable to the primary indicators. WIOA also requires states, localities, and eligible training providers to publish performance data using common templates developed by the Secretary of Labor and the Secretary of Education.

**Q. Do states and locals have to collect new performance information?**

By and large, DOL's Employment and Training Administration's grantees already collect most of the performance data required by WIOA. However, the primary indicators of performance specify outcomes with respect to quarters after exit that are different from WIA. There are also some additional data elements that will be required such as credentials attainment, measurable skills gain, training-related costs and information



regarding employer engagement. The Department will be issuing guidance and technical assistance related to these new elements.

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## **Additional FutureWork Systems' WIOA Resources**

### **Comparison of WIA and WIOA Performance Measures**

[http://www.futureworksystems.com/pdf/WIOA-CommonMeasures\\_NewMeasures\\_Comparison.pdf](http://www.futureworksystems.com/pdf/WIOA-CommonMeasures_NewMeasures_Comparison.pdf)